



## GARISSA UNIVERSITY

UNIVERSITY EXAMINATION **2017/2018** ACADEMIC YEAR **ONE**  
**SECOND** SEMESTER EXAMINATION

SCHOOL OF BUSINESS AND ECONOMICS

FOR THE DEGREE OF BACHELOR OF HUMAN RESOURCE MANAGEMENT

COURSE CODE: BHR 108

COURSE TITLE: INFORMATION MANAGEMENT FOR HUMAN RESOURCE MANAGEMENT

EXAMINATION DURATION: 3 HOURS

**DATE: 18/04/18**

**TIME: 09.00-12.00 PM**

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### INSTRUCTION TO CANDIDATES

- The examination has **SIX (6)** questions
- Question **ONE (1)** is **COMPULSORY**
- Choose any other **THREE (3)** questions from the remaining **FIVE (5)** questions
- Use sketch diagrams to illustrate your answer whenever necessary
- Do not carry mobile phones or any other written materials in examination room
- Do not write on this paper

This paper consists of **TWO (2)** printed pages

*please turn over*



**QUESTION ONE (COMPULSORY)**

- (a) Establish the benefits of a computerized human resource information system [5 marks]
- (b) As a student of human resource management of Garissa university, explain why you think it is important to study information management [10 marks]
- (c) Examine the contemporary issues in human resource management [10 marks]

**QUESTION TWO**

- (a) Identify the process of ethical analysis [5 marks]
- (b) Examine the functions of a computerized human resource system [10 marks]

**QUESTION THREE**

Write briefly on the following approaches of management

- i. Classical approach [5 marks]
- ii. Neo-classical [5 marks]
- iii. Modern management [5 marks]

**QUESTION FOUR**

- (a) Highlight the role of human resource department in complying with work place records and reporting requirements. [5 marks]
- (b) Explain the drivers of change in an organization [10 marks]

**QUESTION FIVE**

- (a) Establish on the qualities of an effective system [5 marks]
- (b) Describe any five principles of information management [10 marks]

**QUESTION SIX**

- (a) Elaborate on technology and cite any four technology trends that raise ethical issues [5 marks]
- (b) Explain the five moral dimensions of information age [10 marks]

