

NAME: NG'ANG'A, STEPHEN IRURA (PhD)
DATE OF BIRTH: 26TH FEBRUARY 1961
NATIONALITY: KENYAN
HOME ADDRESS: P.O. BOX 5096, ELDORET- TEL: 0722 566 320,
Email: iruranganga@gmail.com
MARITAL STATUS: Married: Three Children, Aged 26, 21 and 12 years.
EMPLOYER: Garissa University College, P.O. Box 1801, 70100, Kenya

EDUCATION BACKGROUND

1982: K.A.C.E ('A' Level) 3 principals - Mathematics, Further Mathematics, Physics and 1 Subsidiary Chemistry.
1980: K.C.E ('O' Level) Division II, 24 points
1976: C.P.E 32 points, A⁻ Maths, A⁻ English, B⁺ General Paper

PROFESSIONAL TRAINING

2011 Doctor of Philosophy in **Planning** - Maseno University- Thesis Title: "Wood Industries in Kenya: Growth, Infrastructure Planning and Technology Development"

2003 Master of Philosophy in **Entrepreneurship** - Moi University- Thesis Title: "The Mobility and Growth of Small Furniture Production Enterprises: A Case of Western Kenya"

1996 National Diploma in **Business Management** - The Kenya Institute of Management – Thesis Title- "Factors Inhibiting Industrialization by Small Furniture Production Enterprises (SFPE's) in Kenya - Growth Paradigm": The case of Eldoret Town

1993 Master of Science in **Forest Industries Technology** - University College North Wales- Thesis Title- "Review of quality control procedures applicable in furniture production"

1990 Graduate Diploma in **Timber Technology**- Bucks College in United Kingdom (UK) - Thesis Title- "Moi University Furniture Production - A case study".

Certificate in **Industrial Management** - Bucks College – UK

Certificate in **Saw Technology** - Bucks College- UK

1987 Diploma in **Industrial Education** - Kenya Technical Training College
Major teaching subjects: Wood Technology, Metal Technology, and Mathematics
Minor teaching subjects: Power Mechanics, and Electricity/Electronics

SKILLS ENHANCEMENT TRAININGS (SEMINARS AND WORKSHOPS)

2017 Training on Electronic Library Resources. Garissa University College (GUC) 1st March 2017, Garissa University College.

- 2016** KENET 8th Annual Heads of Institutions Forum on “**Leveraging Technology for Organizational Effectiveness and Innovation**” 8th – 9th December 2016, Serena Beach Hotel Mombasa.
- 2016** Workshop for ISO 9001: 2015 for Universities. KEBS 23rd – 25th Nov 2016, Naivasha
- 2016** Corporate Governance Course Kenya School of Government (KSG) 2nd – 5th August 2016, Moi University Mombasa Campus.
- 2016** **Pedagogy Training Workshop for Lecturers held at Karatina University Main Campus 7th-8th 2016.**
- 2015** **Monitoring and Evaluation Training of Trainers 4th-14th October, 2015 held at Hotel Waterbuck Nakuru and Organized by Karatina University and Monitoring and Evaluation Department, Ministry of Devolution and Planning and Sponsored by the Government of Sweden.**
- 2014** **Strategic Planning workshop held in Lake Naivasha Lodge in November 2014 Organized and facilitated by the Kenya School of Government in preparation of the Karatina University 2014-2019 Strategic plan.**
- 2014** M&E Curriculum workshop for Universities held in Nakuru 1st-5th December 2013 organized and facilitated by the Monitoring and Evaluation Directorate, Ministry of Planning and Devaluation.
- 2013** Guelph East Africa Connections: Facing Sustainable Future together” workshop held at Dar es Salaam from 28th to 30th January 2013.
- 2012** **Strategic Planning workshop – KIA at Nyeri Green Hills Hotel March 2012**
- 2004, 2005 and 2006:** Church Management workshops at API/GABA as a facilitator
- 2000:** Training of trainers by The Kenya Institute of Management
- 1998:** K-MAP Workshop on counselor Training Programme
- 1998:** Faculty of Education Teaching Practice Supervisors Workshop at Moi University, Main Campus Eldoret
- 1997:** Art and Craft Teachers Workshop at Testimony School Eldoret as a facilitator
- 1994: 8th - 11th Nov.** The Rift Valley Jua Kali Symposium and Exhibition in Nakuru
- 1993: 8th-10th June** FKE/ILO sponsored seminar on Enterprise Development held in Kakamega

WORK EXPERIENCE

- 2016 June to date** Deputy Principal, Garissa University College
- 2016 April** Director, Karatina University, Town Campus
- 2013 Feb** **Associate professor** of Entrepreneurship, Karatina University
- 2013 Nov to June 2016:** Dean, School of Business, Karatina University
- 2011 Oct to Nov 2013:** Dean, School of Business, Karatina University College (A Constituent College of Moi University)
- 2010 Nov to Nov 2011: Ag Dean,** School of Business, Karatina University College (A Constituent College of Moi University)
- 2010 July** **Senior Lecturer,** School of Human Resources Development, Department of Quantitative and Entrepreneurship studies, Moi University
- 2009-Sept 2010:** Coordinator, SHRD programs Karatina University College and Department of Quantitative and entrepreneurship skills coordinator Moi University Nairobi Campus
- 2008** **Full time lecturer,** School of Human Resources Development, Department of Quantitative and Entrepreneurship studies, Moi University

- 2008 - 2010** Part time Lecturer, operations management and Entrepreneurship to JKUAT/KIM EMBA students at Eldoret Branch (2nd semester)
- Part time Lecturer, Project management to JKUAT/KIM EMBA students at Eldoret and Nakuru Branches (3rd semester)
- Part time Lecturer, Supply Chain Management JKUAT/KIM EMBA students at Eldoret and Nakuru Branches (1st semester)
- Supervise EMBA Research projects for JKUAT/KIM Students
- 2008** Lecturer, IRD 101: Quantitative skills 1st year 1st semester students, Moi University, Central Kenya Campus, Karatina (Now Karatina University)
- Lecture IRD 104: Quantitative skills II, 1st year 2nd semester students, Moi University, Central Kenya Campus and Chepkoilel Campus, Eldoret (now University of Eldoret)
- 2007** Taught MBM 807, Quantitative Techniques in Business Management to MBM students, School of Business Management and Economics, Moi University
- Taught IRD 400 Project Management and IRD 305 Entrepreneurship to undergraduates, Chepkoilel Campus, Moi University
- 2006** Taught Technology, Innovation and Creativity HRD 846 to Mphil students in entrepreneurship, Moi University
- 2005** Lecturer, KIM-MOI MBA program. Taught MBM 863 Project Management to KIM students in Nairobi
- 1999–to date** Director and Principal Researcher, Flexisin Sepco (K) LTD, Business and Research Consultants
- 1998–2009** Lecturer at KIM, Eldoret Branch: Taught - Production Management, Research Methods, Quantitative Techniques and Business Statistics and supervise student's research projects
- 2004–2007** Facilitator at API/GABA in Church Management
- 2003–to Date** Consultant in Research Methods, Business Management and Counseling at FLEXISIN SEPCO
- 1994–2008** Worked as a chief Technician in the Department of Technology Education, Moi University
- 1988-1994** Worked as a Technician in the Department of Wood Science and Technology, Moi University, Chepkoilel Campus
- 1987-1988** Taught Woodwork and Mathematics in Londiani Secondary School
- 1987:** Taught Wood Work and Mathematics in Nakuru High School during my Teaching Practice

1983-1984 Taught Mathematics and Physics as untrained teacher at Gatunguru Secondary School, Thika

OTHER DUTIES AND RESPONSIBILITIES

2016 Chair, Heritage Cancer Children Foundation Board of Trustees

2013 **Member**, Mathira Education Trust Fund

2013 - **Founder** and ag Director, Small and Micro Enterprise Development and Incubation Center (**SMEDIC**) in Karatina University.

2013 - Served as a member and secretariat to Nyeri County Tea Value addition task force mandated to gather information and advice the county government on programs that should be put in place to launch and fast track tea value addition initiatives to enable tea growers get higher returns for their tea.

2013 - Member, Human resources, Planning, Budgeting and Development Committee of senate, Karatina University

2012 to June 2016: Member of Corruption Eradication Committee (CPC) of Karatina University

2011to June 2016: Member and Co Chair, Budget Committee, Karatina University

2011-2013 - Chairman, Performance contracting steering committee, Karatina University

- Chairman, Procurement Committee, Karatina University

- Chairman, Tree planting Committee, Karatina University College

- Member, Conference Organizing Committee, Karatina University College

2008 Assessment of Small and Micro Enterprises as a consultant for Kenya Institute of Management Annual Business Award (KABA)

2008 Assessment of Companies as a consultant for the Company of the year Award (COYA)

1994 - 2003 Taught BCT 322 woodwork to third year students, Moi University

Taught TED 110 Introduction to Building Construction to 1st year students

Taught BCT 221 and 331: Construction Technology and Practice I and II, to 2nd and 3rd years in Technology Education

Taught TED 211 and TED 212, Technical Drawing I and Technical drawing II

Taught Advanced Furniture Production Technology to Masters of philosophy students, Technology education

1998 - 2000 Taught Purchasing and Total Quality Management at KIM Eldoret Branch.

1998 - 2003 Business and Enterprise Counselor with K- MAP Eldoret Branch

1997 – 2003 PERT Consultant (Eldoret) dealing with Business Management and Training

EXTERNAL EXMINER

2013/2014. Garissa University College, Faculty of Management and Technology

2013/2014. Mt Kenya University School of Business and Public Management, Department of Management

MEMBERSHIP

1) Associate Member of Kenya Institute of Management (KIM)

2) Member of Kenya Association of Education Administrators and Managers (KAEM)

DISSERTATION/THESIS

- 2011** “Wood Industries in Kenya: Growth, Infrastructure Planning and Technology Development” Submitted in partial fulfillment for the award of Doctor of Philosophy Degree in Planning at Maseno University
- 2003** “The Mobility and Growth of Small Furniture Production Enterprises: A Case of Western Kenya” Submitted in partial fulfillment for the award of Master of Philosophy Degree in Entrepreneurship at Moi University.
- 1998** “Factors Inhibiting Industrialization by Small Furniture Production Enterprises (SFPE’s) in Kenya - Growth Paradigm-The case of Eldoret Town”. Presented to the Kenya Institute of Management (KIM) in partial fulfillment for the award of National Diploma in Business Management (NDBM)
- 1992** “Review of Quality Control Procedures Applicable in Furniture Production” Submitted in partial fulfillment for the award of Master of Science Degree in Forest Industries Technology at University of North Wales- UK.
- 1990:** “Moi University Furniture Production - A case study”- A case is made of how the University, in particular the Department of Wood science can utilize the available equipment and resources to generate income - Submitted to Bucks College (UK) in partial fulfillment for the award of graduate diploma in timber technology

RESEARCH PAPERS PUBLISHED IN REFEREED JOURNALS

- 51.** Gachanja, I. M.; **Ng’ang’a, S.I.**; Maina, L.K. (2016). The Influence of Team-Based Learning on Entrepreneurial Self efficacy of Students in Universities. *European Journal of Business and Social Sciences*, Vol. 5, No. 08, P.P. 41 – 48, November 2016. ISSN: 2235-767X. <http://www.ejbss.com/recent.aspx/>
- 50.** Kiai, R.M.; **Ng’ang’a, S.I.**; Kiragu, D.N.; and Kinyajui, J.K. (2016). The Influence of Demographic Characteristics on Investment on Financially Included Youth in Nyeri and Kirinyaga Counties. *International Journal of Academic Research in Accounting, Finance and Management Sciences* Vol, 6, No.4, October 2016, pp. 196-204. **E-ISSN: 2225-8329, P-ISSN: 2308-0337** <https://ideas.repec.org/a/hur/ijaraf/v6y2016i4p109-121.html>
- 49.** Kiai, R.M.; **Ng’ang’a, S.I.**; Kiragu, D.N.; and Kinyajui, J.K. (2016). The Effect of Business Environment on Investment among Financially Included Youth in Kenya. *International Journal of Academic Research in Accounting, Finance and Management Sciences* Vol, 6, No.4, October 2016, pp. 109. <https://ideas.repec.org/a/hur/ijaraf/v6y2016i4p109-121.html>
- 48.** Kiai, R.M.; Kiragu, D.N.; **Ng’ang’a, S.I.**; and Kinyajui, J.K. (2016). Effect of Information and Communication Technology Capability on Investment among Financially Included Youths in Nyeri And Kirinyaga Counties, Kenya. *International Journal of Economics, Commerce and Management*, United Kingdom Vol. IV, Issue 9, September 2016, ISSN 2348 0386. ijecm.co.uk/wp-content/uploads/2016/09/4914.pdf
- 47.** Kiai, R.M.; **Ng’ang’a, S.I.**; Kiragu, D.N.; and Kinyajui, J.K. (2016). Effect Of Financial Capability On Investment Among Financially Included Youth: Case Of Nyeri And Kirinyaga Counties, Kenya. *International Journal of Advanced Research*, **Int. J. Adv. Res.** 4(8), 446-454 **ISSN: 2320-5407** <http://dx.doi.org/10.21474/IJAR01/1234>

46. Omillo, F. O.; **Ng'ang'a, S.I.**; Maina, F. (2016). Extending Technology Acceptance Model to Predict Innovation In Micro And Small Food Manufacturing Enterprises In Kenya. *Researchjournali's Journal of Entrepreneurship* Vol. 4 | No. 6 September | 2016 ISSN 2349-5383. www.researchjournali.com/view.php?id=303
45. Gachanja, I. M.; **Ng'ang'a, S.I.**; Maina, L.K. (2016). The Influence of Blended Learning On Entrepreneurial Self-Efficacy Of University Students. *European Journal of Business and Social Sciences*, Vol. 5, No. 03, June 2016, P.P. 16 – 27, . ISSN: 2235-767X. <http://www.ejbss.com/recent.aspx/>
44. Huho, J.M.; Muchiri, M.; **Ng'ang'a, S.I.**; Kavoo, A.; Kamiri, H.; Maina, E.; Muthee, P.; Kilel, E. and Kagure, E. (2016). Adoption of Purple Tea in Kenya: Status, Opportunites and Challenges. *Tea 37 (1&2) 2016* 112-121. Tea Research Institute, Kenya Agricultural and Livestock Research Organization.
43. **Ng'ang'a, S.I.** and Kiai, R.M (2016). Farm Size and Return to Smallholder Tea Farmers in Kenya. *Tea 37 (1&2) 2016* 23-28. Tea Research Institute, Kenya Agricultural and Livestock Research Organization.
42. Gachanja, I. M.; **Ng'ang'a, S.I.**; Maina, L.K. (2016). Moderating Effect Of Learning Context On Training Approach And Entrepreneurial Self-Efficacy Of Students In Kenya Universities. *Researchjournali's Journal of Entrepreneurship* Vol. 4 | No. 3 June | 2016 ISSN 2349-5383.
41. Gachanja, I. M.; **Ng'ang'a, S.I.**; Maina, L.K. (2016). Project Based Learning And Entrepreneurship Self- Efficacy Of Universities Students. *Researchjournali's Journal of Entrepreneurship* Vol. 4 | No. 3 June | 2016 ISSN 2349-5383.
40. Muraguri, E.K.; **Ng'ang'a, S.I.**; Omondi, H.R. (2015). Effects of Outsourcing Cleaning functions on service quality in Public Universities in Kenya: A Comparative Study of outsourced and In-house Cleaning Services. *Scholars Journal of Economics, Business and Management*, 2015, 2 (9):914-920. SAS Publishers (Scholars Academic and Scirntific Reserches) e-ISSN 2348-5302, p-ISSN 2348-8875. <http://saspjournals.com/wp-content/uploads/2015/09/SJEBM-29914-920.pdf>
39. Kioko, D.M.; **Ng'ang'a, I.**; Maina, L.K. (2015). Influence of Member income on Table Banking Adoption Among Rural Households: A survey of Machakos County, Kenya. *Advances in Social Sciences Research Journal*. Vol 2, No 10 (2015). <http://scholarpublishing.org/index.php/ASSRJ/issue/view/73/showToc>
38. **Ng'ang'a, S.I.** Muthusi, B.M and Nassiuma, B. (2015). Comparative Study of Enterprise Risks and Management Practices Between Micro and Small Industries (MSIs) and Medium and Large Industries (MLIs) In Nakuru Municipality, Kenya. *European Journal of Business and Social Sciences*, Vol. 3, No. 11, **February 2015. P.P. 121 – 144** URL: <http://www.ejbss.com/recent.aspx>-ISSN: 2235 -767X
- 37 **Ng'ang'a, S.I. (2014).** Technology Adoption in Socializing Applied Sciences for Exploitation of Renewable Natural Resources Sustainably. *International Journal of Innovative Technology and Research* (ISSN 2320-5547). Vol 2, No 6 2014. [Ijitr.com/index.php/ojs/article/view/442](http://ijitr.com/index.php/ojs/article/view/442).
36. Kahando, D. M.; **Ng'ang'a, S. I.**; Kyalo, T. N. (2014). The effects of human resource management function on the growth of micro enterprises, Kenya. *International Journal of Social Sciences and Entrepreneurship*, 1 (10), 168-178 **Vol.1, Issue 10, 2014 ISSN 2307-6305** <http://www.ijssse.org>
35. **Ng'ang'a, S.I.**; **Kabethi, J.M.** and **Kiumbe, P.M. (2014).** Comparative and Competitive Advantages in County Development. *The Kenya Journal of Technical and Vocational Education and Training* Vol 2 (pg 35-49). Eldoret: The Rift Valley Technical Institute, ISSN 2227-5088.
34. **Ng'ang'a, S.I. (PhD)**; Ondieki, M. Omboto, P.I. (PhD) and Likavo, P.L. (2013). Entrepreneurial utilization of crushed stone dust: A Cost Benefit Analysis. *International Journal of*

- Science Innovation and Discoveries, IJSID, March-April 2013, 3(2) 267-289, ISSN: 2249-5347.
33. Tarus, D.K. (PhD) and **Ng'ang'a S.I.(PhD)** (2013). Small and medium size manufacturing Enterprises growth and work ethics in Kenya. Developing Country studies, vol.3 No.2 51-59. www.iiste.org
 32. **Ng,ang,a, S.I.** and Oti, L.O. (2013). Constructivism and the lickert scale on the perception of teaching/learning creativity at the university level. Journal of Sociological Research ISSN 1948-5468 January 2013, Vol.4.1. [URL:http://dx.doi.org/10.5296/jsr.vil.3159](http://dx.doi.org/10.5296/jsr.vil.3159)
 31. Omillo, F. O.; **Ng'ang'a, S.I.**; and Bennett, H. (2013). Transforming women livelihoods by dairy farming and microfinance in Bunyala, western Kenya. Journal of Studies in Accounts and Economics (ISTP-JSAE) Volume 1, Issue 1, Jan. 2013. www.istp.org.in
 30. Ndambiri, H.K.; Okello, J.J.; **Ng'ang'a S.I.**; Ritho, C.; Miyancha, S.; Omboto, P.I. and Kubowon, P.C. (2012). Income Distribution and Livelihood Analysis among Horticulture Farming Households in Nyeri District, Kenya. International Journal of Business and Social Sciences (IJBS Vol.3 No 19 October 2012). www.ijbsnet.com/update/index.php/archive.html?id=1463
 29. Ndambiri, H.K.; Ritho, C.; **Nganga, S.I.**; Kubowon, P.C.; Mairura, F.C. Nyangweso, P.M.; Muiruri, E.M. and Cherotwo, F.H. (2012). Determinants of Economic Growth in Sub-Saharan Africa: A panel approach. International Journal of Economics and Management Sciences (IJEMS) Vol. 1 No. 12 2012. <http://www.managementjournals.org/journals/index.php/ijems> (code IJEMS 12-2203)
 28. **Ng'ang'a, S.I.** (2012). Infrastructure and Technology Planning for Sustainable Industrial Growth: Lessons from Wood Industries in Kenya. International Journal of Business and Social Science ISSN 2219-1933, 2219-6021 Vol. 3 No. 16- August 2012. www.ijbsnet.com/update/index.php/archive.html?id=1463
 27. Mailu, S.K.; Ndambiri, K.K.; Ritho, C.; **Ng'ang'a, S.I.**; Mitancha, S.O.; Omboto, P.I., Gudeta, S. And Kubowon, P.C. (2012). A Demand Analysis for the National Sahiwal Stud (NSS) between 1971 and 2007. International Journal of Economics and Management Sciences (IJEMS) Vol. 1 No. 12 2012 <http://www.managementjournals.org/journals/index.php/ijems/pages/view/vol.1No12 2012>
 26. Lyani, M.N.; **Nganga, S.I.**; and Cheruiyot, T. (2012). Social Economic factors affecting women loan repayment Behavior in KWFT. Journal of the Management University of Africa Vol 6, ISSN 2074 – 4730 (pg 59 – 70). <http://www.mva.ac.ke/conference.html>
 25. Rono, Agnes J.; **Ng'ang,a, S.I.**; Ayuo, A. (2012). Social Capital in Enhancing Women Entrepreneurship. A case of Table Banking Groups in Eldama Ravine (Koibatek county). Journal of the Management University of Africa Vol 5. ISSN 2074 – 4730 (pg 286-303). <http://www.mva.ac.ke/conference.html>
 24. **Ng'ang'a S.I.**; Onyango, G.M. and Kerre, B.W. (2012). Collective Efficiency Infrastructure planning for Education and Training that Facilitates States Growth. Journal of the Management University of Africa Vol 5. ISSN 2074 – 4730 (pg 18 – 30). <http://www.mva.ac.ke/conference.html>
 23. Mwachofi, M.M.; **Ng'ang'a, S.I.** and Nasiuma, B.; (2012). Human Resource Development. Quality training in Private Middle Level Colleges, Eldoret town. Journal of the Management University of Africa. Vol 4. ISSN 2074 – 4730 (pg 249 – 259). <http://www.mva.ac.ke/conference.html>
 22. **Ng'ang'a, S.I.**; Onyango, G.M. and Kerre, B.W. (2011). Determinants of SMEs Growth: Infrastructure, Technology and Collective Efficiency. Journal of Technology and Socio-Economic Development Vol I No. 1 September 2011, ISSN 2223 – 9227, pp 189-196. <http://www.mva.ac.ke/conference.html>

21. Ng'ang'a, S.I.; Onyango, G.M.; and Kerre, B.W. (2011) - Determinants of SMEs Growth (Wood Enterprises): Infrastructure, Technology and Collective efficiency. Journal of Geography and Regional Planning (JGRP) ISSN 2070-184, June 2011
<http://www.academicjournals.org/jgrp/index.htm>
20. Ng'ang'a, S.I.; Onyango, G.M.; and Kerre, B.W. (2011). Collective Efficiency and its Effects on Infrastructure planning and Development for Small Enterprises in Kenya. International Journal of Business and Public Management (IJBPM) ISSN: 2218-6603 Vol. 1, No. 1, April 2011 pp 168-193
19. Ng'ang'a, S.I.; Onyango, G.M.; and Kerre, B.W. (2011) - Collective Efficiency and Small Manufacturing Enterprises Growth in Kenya. KCA Journal of Business Management Vol. 3, No. 2 (2011) pp 26-33. http://www.kcajournals.com/article/view/5999/pdf_9
18. Ng'ang'a, S.I.; Onyango, G.M.; and Kerre, B.W. (2011). The Logarithmic Relationship Between Collective Efficiency and Technology Development in Wood Enterprises- Journal of Geography and Regional Planning Vol. 4(3) pp. 137-146 ISSN 2070-1845. Academic Journals www.academicjournals.org/jgrp
17. Otii, L.; Ng'ang'a, S.I. and Ondieki, M. (2011). Nurturing Technological Creativity and Innovativeness: The Ultimate Challenge for the Universities and Technical/Vocational Institutions in Kenya. Journal of Kenya Institute of Management ISSN 2074-4730 Vol. 3 Pg 182-189. Nairobi: Kenya Institute of Management
16. Akuku, C.N.; Kitainge, K.M.; Ng'ang'a, S.I. and Kimani, C.G. (2011). Effects of Technology Adoption on Efficiency of Engineering Firms in Eldoret Town A Journal of Kenya Institute of Management ISSN 2074-4730 Vol 3 Pg 182-189. Nairobi: Kenya Institute of Management
15. Wanami, S.; Kisilu, K. and Ng'ang'a, S.I. (2011). Key Determinants for Integration of Computer Skills in the Secondary School Curriculum: A Case Study of Uasin Gishu County in Kenya - Journal of Kenya Institute of Management ISSN 2074-4730 Vol 3 Pg168-181. Nairobi: Kenya Institute of Management.
14. Rono, A.J; Omboto, P.; Ng'ang'a, S.I. and Ndambiri, H. (2011). Information Communication Technology in Gender Competitiveness in Entrepreneurship: A Case of Eldoret Municipality Journal of Kenya Institute of Management ISSN 2074-4730 Vol. 3 Pg153-167. Nairobi: Kenya Institute of Management.
13. Nassiuma, B.K.; Khayota, M.O.; Kibas, P.B.; and Ng'ang'a S.I. (2011). Management of Street Based Enterprises: A Comparative a Study of Eldoret and Nakuru Municipalities Kenya - Journal of Kenya Institute of Management ISSN 2074-4730 Vol. 3 pg 356-365. Nairobi: Kenya Institute of Management.
12. Ng'ang'a, M.W.; Kosgei, Z.K. and Ng'ang'a, S.I. (2011). Adoption and Use of ICT in Enhancing Management of Public Secondary School: A Survey of Kesses Zone Secondary Schools in Wareng District. Kenya Education Staff Institute; Journal of Education and Management ISBN 996631150 pg 1-25.- Published by Kenya Institute of Education.
11. Ng'ang'a, S.I.; Kitainge, K.M.; Wanjiku, K. and Gathuthi, E.W. (2009). Financing of Higher Education and the Quality of Education in Tertiary Institutions in Kenya - Management Digest: Kenya Institute of Management- ISSN 2074-4730
10. Ng'ang'a S.I.; Kitainge K.M. and Margaret, M. (2009). Contributions of Module II Programs' To Improvement of University Resources for Improved Quality of Education- Management Digest: Kenya Institute of Management. ISSN 2074-4730
9. Ng'ang'a, S. I.; Kitainge, K.M.; Tarus, D.K. (2009). Competency, Experience and Industrial Exposure of Faculty Members in Public Universities and Collaborating Colleges in Kenya- Management Digest: Kenya Institute of Management. ISSN 2074-4730
8. Kisilu M. Kitainge; Ng'ang'a S. I. (2009). Organization of Education and Training in Australia: Possible Lessons for third world Countries. Management Digest: Kenya Institute of Management. ISSN 2074-4730

7. Likavo, P.L.; **Ng'ang'a, S.I.**; Kitainge, K.M. (2008). An assessment of the Applicability of Crushed Stone Dust in Concrete Production as a Waste Management Strategy- Proceedings of 2nd international Civil Engineering Conference on Civil Engineering and Sustainable Development 23-25 September 2008. Nairobi: Kenya (pg249-260)
6. Talam; M.K.; **Ng'ang'a, S.I.**; Kitainge, K.M. (2008). Applicability of Telotechnology in Civil Engineering Projects Management- Proceedings of 2nd International Civil Engineering Conference on Civil Engineering and Sustainable Development 23-25 September 2008 Nairobi: Kenya (pg707-715).
5. **Ng'ang'a, S.I.**; Gathuthi, E.W. and Tubey, R. (2007) Women and Entrepreneurship Development in Kenya - Institute of Management, NIRMA University, Journal of Business and Management Studies, Vol. 1, no. 3rd January 2007
4. Gathuthi, E. W.; and **Ng'ang'a, S. I.** (2007). Training Small Business Managers for Competitive Self-employment: The case of Business Management and Enterprise Development Programs at The Kenya Institute of Management - in Prashant, G. and Rajesh, K.J. and Upinder, D. (Eds)(2007) Enhancing Enterprise competitiveness . New Delhi: Sunil Sachdev (pp 268-297)
3. Tarus, D. K., **Nganga, S. I.**, and Omboto, P. I. (2007). Liberalization and Technology Transfer Dilemma in Kenya's Industrial Development: The Case of Small and Micro Enterprise Sector. African Journal of Business and Economics, Vol. 2, No.1. 158-169. ISSN 1990-9217.
2. Muguthu, J.N.; **Ng'ang'a, S.I.**; and Kisilu, M. K.; (2006). Equitable participation in Automotive Program Design: The Two Opposed Cases. A Paper Presented at the 2006 Scientific, Technological and Industrialization Conference held at Jomo Kenyatta University of Agriculture and Technology, 26th - 27th October 2006.
1. **Ng'ang'a, S.I.**; Ringo, W.N., (1994). "Quality Control in Furniture Production in the Jua Kali Sector - presented to the "Department of Wood Science and Technology 1st Biennial Research and Extension Seminar, Held on 29th Sept. to 1st Oct .1994, at Chepkoiel Campus On "Appropriate Technology in Wood Utilization and Environmental Conservation"

PAPERS PRESENTED IN INTERNATIONAL CONFERENCES

53. Gachanja, I. M.; **Ng'ang'a, S.I.**; Maina, L.K. (2016). The Influence of Team-Based Learning on Entrepreneurial Self-Efficacy Of University Students. United States International University (USIU). The 2016 Eastern African Multidisciplinary Annual Research Conference (Eamarc 3) 15TH - 17TH November 2016 Venue: USIU-Africa, Nairobi, Kenya.
52. Gachanja, I. M.; **Ng'ang'a, S.I.**; Maina, L.K. (2016). Project Based Learning And Entrepreneurship Self- Efficacy Of Universities Students. Makerere University Business School (MUBS) 21st Annual International Management Conference (AIMC) September 12-15, 2016. Kampala, Uganda.
51. **Omillo, F.**; **Ng'ang'a, S.I.**; & **Maina, F.** (2016). Comparative Analysis of Technology Adoption Behaviour between Rural and Urban-based Micro and Small Food Manufacturing Enterprises in Kenya. United States International University (USIU). The 2016 Eastern African Multidisciplinary Annual Research Conference (Eamarc 3) 15TH - 17TH November 2016 Venue: USIU-Africa, Nairobi, Kenya.

50. **Omillo, F.; Ng'ang'a, S.I.; & Maina, F. (2016).** Restructuring Kenyan Micro and Small Enterprises for Manufacturing Advantageous Food Products in a Globally Competitive Landscape. THE 3RD INTERNATIONAL INTERDISCIPLINARY CONFERENCE (IIC 2016) 7th – 9th September, 2016, University Of Eldoret, Eldoret, Kenya.
49. Gachanja, I. M.; **Ng'ang'a, S.I.**; Maina, L.K. (2016). The Influence of Blended learning on Entrepreneurial Self-Efficacy Of University Students. The Association of Commonwealth Universities. Conference of University Leaders, Accra, Ghana, 27-29 July 2016.
48. Gachanja, I. M.; **Ng'ang'a, S.I.**; Maina, L.K. (2016). Moderating Effect of Learning Context on Pedagogy and Entrepreneurial Self-Efficacy Of Students In Universities. African Union Conference 14th international Conference on Private Higher Education In Africa 12th -15th July, 2016. Addis Ababa, Ethiopia.
47. **Omillo, F.; Ng'ang'a, S.I.; & Maina, F. (2016).** Extending Technology Acceptance Model to Predict Innovation in Micro and Small Food Manufacturing Enterprises in Kenya. 7th Annual Africa International Business And Management (Aibuma) Conference 28th And 29th July, 2016, University Of Nairobi School Of Business. Nairobi, Kenya.
46. **Ng'ang'a, S.I. (2016).** The Jua Kali Sector and Industrial Development: The Case of Furniture Manufacturing Enterprises in Kenya. 1st Karatina University, School of Business International Conference (SoBIC) 15th to 17th June 2016. Karatina, Kenya.
45. Kiai, Richard M; **Ng'ang'a, S. I.**; Kiragu, David, N. and Kinyanjui, Josphat K. (2016). Effect of Financial Capability on Investment among Financially Included Youths: Case of Nyeri and Kirinyaga Counties. 1st Karatina University, School of Business International Conference (SoBIC) 15th to 17th June 2016. Karatina, Kenya.
44. Otii, L.; **Ng'ang'a, S.I.**; & Kyalo.T. (2016). Enterprise Performance Analysis using Corporate Entrepreneurial Assessment Index Tool in Saccos in Kenya. 1st Karatina University, School of Business International Conference (SoBIC) 15th to 17th June 2016. Karatina, Kenya.
43. Omillo, F.; **Ng'ang'a, S.I.**; & Maina, F. (2016). Relationship between Porter's Competitive Forces and Performance of Micro and Small Enterprises Manufacturing Food Products in Kenya. Karatina University, School of Business International Conference (SoBIC) 15th to 17th June 2016. Karatina, Kenya.
42. Eunice K.M.; **Ng'ang'a, S.I.**; & Omondi. H.R.; (2016). Effects of outsourcing catering functions on service quality in public universities in Kenya: A comparative Study of outsourced and in-house catering services. Karatina University, School of Business International Conference (SoBIC) 15th to 17th June 2016. Karatina, Kenya.
41. Onyango, S.; Eunice K.M.& **Ng'ang'a, S.I (2016).** Revitalizing the Financial Earnings of Microenterprise Firms for Sustainable Growth in the Developing Countries.Karatina University, School of Business International Conference (SoBIC) 15th to 17th June 2016. Karatina, Kenya.
40. **Ng'ang'a, S.I.** & Kiai R.M. (2016). Farm Size and Return to the Smallholder tea Farmer in Kenya: The Moderating Role of Government. The 1st African tea Science Symposium and Exhibition 23rd – 25th May, 2016, Naivasha, Kenya.
39. Huho, Julius M.; Mucai, Muchiri; **Ng'ang'a, S. Irura**; Kavoo, Agnes; Kamiri, Hellen, Maina, Esther; Muthee, Patrick; Kilel, Emily; Kagure, Eunice and Kamotho, Grace (2016). Adoption of Purple Tea in Kenya: Status, Opportunities and Challenges. The 1st African tea Science Symposium and Exhibition 23rd – 25th May, 2016, Naivasha, Kenya.
38. **Ng'ang'a S.I. (2014).** Creating a Constructivists Learning Environment in the Provision of Strategic Competency Based Training: Lessons From Kenya's Furniture Sector. KAEAM 2014 Symposium 8th -10th November 2014, Nakuru

37. **Ng'ang'a S.I. (2014).** The PESTLE Dynamics in Tea Trade: Effects on Return to the Farmer and Sustainability of the Smallholder Tea Enterprise. International Conference On Tea Science And Development 24th – 27th September, 2014, Karatina University.
36. Kaburi, F. And **Nganga, S.I.** (2014). Consumer Preference Of The Mix Of Purple And Ordinary Green Tea Leaf In Kenya. International Conference On Tea Science And Development 24th – 27th September, 2014, Karatina University.
35. Kiumbe, P.M. **Ng'ang'a, S.I** & Kabethi, J.M. (2014). Strategic Commercialization of emerging technologies by Learning Institutions. 3rd RVTTI International Conference Eldoret, Kenya 9th to 11th July, 2014
34. **Ng'ang'a, S.I.**; Kabethi, J.M; Kiumbe.P.M and Otii, Leonard (2013). Technological Innovation: Higher Education, Small Manufacturing Enterprises Growth and the Five (i) Technological Development Model In Kenya. Eighth Regional Conference on Higher Education for Innovation and Development: University of Ghana, Legon-Accra, Ghana, 28th October-1st November, 2013.
33. Kabethi, J.M., **Ng'ang'a, S.I (PhD)**, and Kiumbe, P.M. (2013). Technology Adoption in Rural Areas for Sustainable Development. Kabarak University 3rd Annual, International Conference- 15th-18th October 2013, Kabarak University Main Campus.
32. Kiumbe, P.M.; **Ng'ang'a S.I. (PhD)** and Miano, J.K. (2013). Constructivism in Higher Education and Innovations in the Jua Kali Sector. KAEAM 2013 Symposium, 6th -10th November 2013- Kaptagat.
31. Machira, J. Mwangi; **Ng'ang'a, S.I.** (2012). Human activities and Sustainable Conservation of Forest and Wildlife. A conference paper presented in the 1st International Symposium on Natural Resources, Conflicts and Peace held at Karatina University College, 24th -28th July 2012
30. **Ng'ang'a, S.I.** (2012). Technology adoption in agribusiness in harnessing natural resources: A boon to conflict resolution and peace. A conference paper presented in the 1st International Symposium on Natural Resources, Conflicts and Peace held at Karatina University College, 24th -28th July 2012
29. **Ng'ang'a, S.I.**; Onyango, G.M; Kerre, B.W. (2010). Small Manufacturing Enterprise's Growth: Infrastructure and Technology Development for Sustainable Industrial Development. Presented in Moi University 6th Annual International Conference 3rd to 7th August 2010, Eldoret, Kenya
28. **Ng'ang'a, S.I. (2010).** Infrastructure and Technology Planning and Development for Sustainable Industrial Growth- Lessons from Wood Industries in Kenya. A paper presented in **JKUAT INTERNATIONAL SYMPOSIUM** on: Modernizing Local Technologies as the Engine of Sustainable Development held 25th – 26th February 2010 At Safari Park Hotel, Nairobi, Kenya.
27. **Ng'ang'a, S.I.**; Kitainge K.M.; Gathuthi, E.W. (2010). Gender Differences in ICT Policies and Technology Adoption - A paper presented in the Moi University International Gender Symposium on "Gender Research Information Practice" held in January 2010 at Hotel Sirikwa, Eldoret.
26. **Ng'ang'a, S.I.**; Kitainge K.M.; Tarus D.K. (2009). Learning Company for Sustainable Competitiveness Moi University 5th Annual International Conference, 4th -8th August 2009
25. **Ng'ang'a, S.I.**; Ondieki, M.; Otii, L.; and Gathuthi, E.W. (2008). Nurturing Technological Creativity and Innovativeness: The Ultimate Challenge for the Universities and Technical/Vocational Institutions in Kenya - Moi University 4th Annual International Conference 29th July – 1st August 2008

24. Likavo, P. L.; **Ng'ang'a, S.I**; Ondieki, M.; and Omboto, P. I; **(2008)**. Entrepreneurial utilization of crushed stone dust: A Cost Benefit Analysis. Moi University 4th annual international conference 29th July – 1st August 2008
23. **Ng'ang'a S.I**; Kitainge, K.M.; Gathuthi, E. W. **(2008)**. The cost of University Education: A Stumbling block to youth liberation and self-reliance. Moi University 4th Annual International Conference 29th July – 1st August 2008
22. Otii, L; **Ng'ang'a S.I.**; Ondieki, M. **(2007)**. Analysis of Factors that Influence Teaching of Creativity and Technological Innovation at the University Level: A Case of Selected Departments of Moi University, Kenya. Moi University 3rd Annual International Conference 1st - 3rd August 2007
21. Yegon, Elizabeth; **Ng'ang'a S.I.**; and Njoroge, G.G. **(2007)**. Preservation and Dissemination of Indigenous Knowledge in Kenya, A Case of Chepkube an Indigenous Technology in Hatching and Brooding Poultry by Toret Gaa Women Group in Soy, Uasin Gishu, Kenya. Moi University 3rd Annual International Conference, 1st -3rd August 2007.
20. Clare M.K.; **Ng'ang'a, S.I**; Situma, and Omboto, P.I. **(2007)**. Entrepreneurial Networking and the Performance of Small Daily Farmer - A Survey of Smallholder Dairy Farmers in Uasin Gishu District - Moi University 3rd annual international conference 1st – 3rd August 2007
19. **Ng'ang'a, S.I**; Tarus, D.K; Lagat, C. and Omboto, P.I. **(2007)**. Small and Medium Size Manufacturing Enterprises Growth and Work Ethics: A Case of Jua Kali Enterprises in Eldoret, Kenya. 7th Annual Conference of Ben-Africa 2007 1st – 3rd August 2007, Hotel Ghion, Addis Ababa, Ethiopia
18. Omboto, P.I.;**Ng'ang'a S. I** and Tarus, D.K **(2007)**. Effect of Ban on Use of Forest Land on Food Self-Sufficiency in Central Rift Valley, Kenya - Egerton University Conference June 15-18th 2007
- 17.**Ng'ang'a, S.I.**; Tarus, D.K.; and Omboto, P.I. **(2007)**. Liberalization and Technology Dilemma in African Sustainable Industrial Development: The Case of Jua Kali Sector in Kenya - Association of Third World Studies Conference 16th - 17th May 2007, Catholic University.
16. Gitau, Fluorence; **Ng'ang'a S.I.** Njoroge P.G. and Chelimo S. **(2007)**. Sports Entrepreneurship and African Identity - Association of Third World Studies Conference 16th - 17th May 2007, Catholic University
15. **Ng'ang'a, S.I**; Singoei'; Kitainge K.M and Kiarie J.N. **(2007)**. Managing Secondary Schools Science Congress for Enhancing Creativity and Innovation among Prospective Small and Micro Entrepreneurs at the Kenya Association of Educational Administration and Management (KAEM) 1st conference: 9-11 April 2007, Eldoret Kenya
14. Kiarie J.N.; **Ng'ang'a, S.I.** and Too J.K. **(2007)**. Management of Gender Differences in the Adoption of ICT Use among Secondary School Teachers at the Kenya Association of Educational Administration and Management (KAEM) 1st Conference: 9th -11th April 2007, Eldoret Kenya
13. Ojwang, O. H.; **Ng'ang'a, S. I.**; Wanjiku, K. **(2007)**. Income Generating Activities in Schools: A Boon to School Governance or Unnecessary Burden? Kenya Association of Educational Administration and Management (KAEM) 1st Conference: 9th -11th April 2007, Eldoret Kenya.
12. **Ng'ang'a, S.I.**; Kitainge, K.M., Kiarie, J.N; and Tarus D.K. **(2006)**. Innovation and Sustainable Technological Development: The Case Study of the Jua Kali Demonstrated through Traditional Folding Chair - University of Dar es salaam, at the 9th International Conference on African Entrepreneurship and Small Business Development (ICAESB) September 14th –15th 2006
11. Kisilu, M. K.; **Ng'ang'a, S. I.**; Kithyo, I.M. **(2006)**. Promoting Vocational Relevance in the Training of SME Motor Vehicle Mechanics in the Contexts of a Changing Technological World

- and Emerging Competitive Working Conditions: Cases of Kenya and Australia - University of Dar es salaam, 9th International Conference on African Entrepreneurship and Small Business Development (ICAESB) September 14th –15th 2006
10. Ng'ang'a, S I; Kitainge, Tarus, D.K.; Kiarie, J.N. and Omboto, P.I. (2006). Small Manufacturing Enterprises, Role in Sustainable Industrial Development: Challenges and Prospect. Makerere University, Business School 12th Annual International Management Conference, November 21st – 24th 2006
 9. Tubey, R.J.; Ng'ang'a, S.I.; Gathuthi, E.W.; Omboto, P.I.; and Ndambiri, H. (2006). Effect of NGO Training Intervention on the Growth of Women Run Micro and Small Enterprises: The Case of Eldoret Municipality, Kenya. Makerere University, Business School 12th Annual International Management Conference, November 21st – 24th 2006.
 8. Kisilu, M. K. ; Ng'ang'a, S. I.; Kiarie, J.N. and Kithyo, I.M. (2006). Effects of Training Inertia to Responsiveness of SMEs Entrepreneurs: A Case of Automotive Trainers in Kenya. Makerere, University, Business School 12th Annual International Management Conference, November 21st – 24th 2006.
 7. Kiarie, J.N; Ng'ang'a, S.I.; Kitainge, K.M., and Tarus D.K. (2006). Factors affecting adoption of ICT in Small Business in Eldoret Town, Kenya - Makerere, University, Business School 12th Annual International Management Conference, November 21st – 24th 2006.
 6. Ngugi, J.K.; Ng'ang'a, S.I.; and Kareri, R.W.; and Too, J.K. (2006). The Need for Specialized Higher Education in Sustaining Technological Innovations in Schools - Moi University: 2nd International Conference, 29th Aug.-2nd Sept. 2006
 5. Ng'ang'a, S.I.; Tarus, D.K.; Kitainge, K.M.; and Basweti, D. (2006). Paucity of Medium Size Manufacturing Enterprises in Kenya: Challenges and Development Strategies in Industrial Development - Moi University 2nd International Conference, 29th Aug.-2nd Sept. 2006
 4. Ng'ang'a, S.I.; Ogweyo, A.O.; Tarus, D.K. and Kareri, R.W. (2006). The Jua Kali Sector: Key to Kenya's Industrialization - Moi University 2nd International Conference, 29th Aug. - 2nd Sept. 2006
 3. Ng'ang'a, S.I. (2005). "Technology Transfer and the Growth of Small Manufacturing Enterprises (SMEs): The Challenges of Technology Education in Kenya". Presented in International Conference held at Moi University in February 2005 on; The Challenges of Education in 21st Century (Innovation in Technology Education).
 2. Ng'ang'a, S.I. (2005). "Technology Acquisition, Development and Transfer: A Case of Small Furniture Firms in Western Kenya". Presented in an International Conference held at Moi University in February 2005 on; The Challenges of Education in 21st Century (Informal Sector in National Development).
 1. Ng'ang'a, S.I., Namwamba, J.b., and Kamau, F.N. (1994). "Super Saver Sawdust Stove": A Case of Cooperation Between the University and the Jua Kali Sector at The Rift Valley Jua Kali Symposium held in Hotel Kungste, Nakuru on 8th -11th 1994

PUBLISHED BOOKS

9. Nganga S.I (as a consultant with Creapo Oy for the World Bank) (2015). Furniture Industry In Kenya: Situational Analysis and Strategy. World Bank:
<http://documents.worldbank.org/curated/en/25189496>
8. Mwachofi, Magdalene; Ng'ang'a, Stephen and Nasiuma, Bernard (2012). Training and Competition: Strategies and their Influence on Quality in Colleges. LAP Lambert Academic Publishing ISBN 978 – 3 – 8465 – 4761 – 8, paperback 124 pgs.
7. Ng'ang'a, S.I.; Kerre, B.W. and Kibas, P.B. (2011). The Mobility and Growth of Small Furniture Production Enterprises: A survey of Western Kenya. Saarbrücken: LAP LAMBERT

- Academic Publishing GmbH & Co.KG. ISBN: 978-3-8443-9607-2.
6. Otii, L.O.; **Ng'ang'a, S.I.** and Miyancha, O. (2011). Creativity within the University Environment: A Case of Selected Departments of Moi University. Saarbrucken: LAP LAMBERT Academic Publishing GmbH & Co.KG. ISBN: 978-3-8443-1870-8.
 5. Egesa, J.; **Ng'ang'a, S.I.** and Kitainge, K.M. (2011). Food Production in the Face of Violence: A Survey Study of Maize Production in Uasin Gishu District of Kenya. Saarbrucken: LAP LAMBERT Academic Publishing GmbH & Co.KG. ISBN: 978-3-8383-5982-3.
 4. **Ng'ang'a, S.I.**; Onyango, G.M. and Kerre, B.W. (2011). Industrial Infrastructure Planning for Small Manufacturing Enterprises: A Case of Wood Industries in Western Kenya. Saarbrucken: LAP LAMBERT Academic Publishing GmbH & Co.KG. ISBN: 978-3-8433-9373-7
 3. **Ng'ang'a, S.I.**; Kosgei, Z.K.; and Gathuthi, E.W. (2009). Fundamentals of Management Research Methods - Nairobi: Macmillan Kenya (Publishers) Limited. ISBN 978 9966 343451
 2. **Ng'ang'a, S.I.** and Akuku, C. (2009). Fundamentals of Production and Operations Management - Nairobi: Macmillan Kenya (Publishers) Limited. ISBN 978 9966 34 3468
 1. Tarus D. K.; **Ng'ang'a, S.I.**; and Mwangi Ngumo (2009). Total Quality Management: Theory, Concepts and Practice. Nairobi: Macmillan Kenya (Publishers) Limited. ISBN 978 9966 343444

BOOK CHAPTERS

1. **Ng'ang'a, S.I.**; Kitainge, K.M. and Gathuthi, E.W. (2013). Gender Differences in ICT Policies and Technology Adoption. In Khamasi, W.J.; Longman, C. and VanHaegenoren, M. (Eds). Gender Practices and Challenges: A call for Accountability. Eldoret: Moi University Press (pg 99-111), ISBN: 9966-854-89-4.

POST GRADUATE STUDENTS SUPERVISION

Doctoral Thesis Supervision

3. **Richard Kiai (2016)**. Determinants of Financial Inclusion On Investment Among The Youth In Kenya. Karatina University for the conferment of PhD in Business Management
2. **Omilo, F (2016)**. The Confluence of Competition and Technology Adoption Predictors in Determining Advantageous Products in MSEs Processing Food in Kenya. Karatina University for the conferment of PhD in Entrepreneurship.
1. Mburu, E. Njoroge (**Ongoing**). Effect of Strategic Management Practices and Quality Management System on Access to Water and Sanitation Services in Kenya. Maseno University for the conferment of Doctor of philosophy in Business Administration

Master's Thesis Supervision

46. **Gachanja Isaack (Ongoing)**. Entrepreneurship Education Pedagogy and Self- Efficacy of Entrepreneurship Students: A Case of Universities in Nairobi County. Karatina University, for the conferment of Masters degree in Business Management.
45. **Gichohi, J.W. (Ongoing)**. Analysis Of Factors Affecting Technology Adoption In Enterprise Resource Programs: A Case Of Kenya Tea Development Agency. Karatina University for the award of Masters in Business Management.

44. Mureu, Sylvia N. (**Ongoing**). Cultural Tourism: The Entrepreneurial Perspective of Culture in the Promotion of Tourism in the Maasai Community In Kenya. To be submitted to Moi University for the award of Master of philosophy in Entrepreneurship
43. **Muraguri E. Kagure (2016)**. Effect of Strategic Management Practices and Quality Management System on Access to Water and Sanitation Services in Kenya. Karatina University, for the conferment of Masters degree in Business Management.
42. **Kioko, M. (2015)**. Determinants Of Table Banking Adoption? And it's Effect on Saving Mobilisation Among Rural Households: A Survey Of Machakos District, Kenya. Karatina University, for the award of Masters in Business Management
40. **Festus, K.K. (2014)**. Consumer preference of a new tea product produced by mixing purple tea leaf with ordinary green tea leaf. Karatina University for the award of Executive Masters in Business Administration.
39. **Kahando, D.M. (2014)**. An Operational Functions Audit on the Growth of the Growth of Micro Enterprises in Muranga County: a case of Murang'a Jua Kali Pioneer Association. Karatina University for the award of Masters in Business Management.
38. Muthusi, B. Musyoka (**2014**). Enterprise Risk Management: A Comparative Study Of Micro And Small Industries Against Medium And Large Manufacturing Industries In Nakuru Municipality, Kenya. To be submitted to Moi University for the award of Master of philosophy in Entrepreneurship
37. **Otii, Leonard O. (2014)**. Analysis of Factors Influencing the Teaching of Creativity at University Level: A Case of Selected Departments of Moi University. Submitted to Moi University for the award of Master of philosophy in Entrepreneurship
36. **Magdalene, M. Meachofi (2012)**. Influence of Competitive Strategies on Quality Training In Middle Level colleges in Eldoret Town, Kenya. Submitted to Moi University for the award of Master of philosophy in Entrepreneurship
35. **Ongere, J. Alima (2012)**. Relative Contribution of Public Secondary School Departments to their Financial Status in Bungoma East District. Submitted to Moi University for the award of Master of philosophy in Entrepreneurship
34. **Omillo, F. Okumu (2012)**. Effects of Microfinance on Livelihoods Of Women In Small-Scale Dairy Farmers In Bunyala District, Western Kenya. Submitted to Moi University for the award of Master of philosophy in Entrepreneurship
33. **Onditi, A. P. (2009)**. The Factors Affecting Adoption of ISO Certification In Public Service Organizations In Kenya. Submitted to Jomo Kenyatta University of Agriculture and Technology for the award of the Executive Masters in Business Administration
32. **Kitaso, J. C. (2009)**. An Analysis of Information Sharing Supply Chain (A Case of Kenya Tea Packets Limited). Submitted to Jomo Kenyatta University College for the award of the Executive Masters in Business Administration.
31. **Mbugua, J. N. (2009)**. Effectiveness of the global environment facility/small grants programme training on stakeholders. Submitted to Jomo Kenyatta University of Agriculture and Technology for the award of the Executive Masters in Business Administration
30. **Kogi, R. A. (2009)**. The Effect of Stress Factors on Employee Performance in the Consultancy Industry: A Case Study of Selected Firms in Nairobi. Submitted to Jomo Kenyatta University of Agriculture and Technology for the award of the Executive Masters in Business Administration
29. **Njeru, D. G. (2009)**. An Evaluation of Mobile, Telephone Banking As a Competitive Strategy in the Banking Sector in Kenya. Submitted to Jomo Kenyatta University of Agriculture and Technology for the award of the Executive Masters in Business Administration

28. **Muchina, F. K. (2009).** An Evaluation of Performance Contract as A tool To Measure the Success of Performance Management Activities in the Cereals and Produce Board. Submitted to Jomo Kenyatta University of Agriculture and Technology for the award of the Executive Masters in Business Administration.
27. **Olum, Stella M. (2008).** Effects of Customs Oil Stock Information System (Cosis) On the Loading and Delivery of Fuel to Customers: A Case of Oil Marketing Companies at Kenya Pipeline Company Terminal, Nakuru. Submitted to Jomo Kenyatta University of Agriculture and Technology for the award of the Executive Masters in Business Administration.
26. **Mwangi, M. S. (2008).** Managing Waiting Lines: A Survey Of Selected Banks In Nakuru. Submitted to Jomo Kenyatta University of Agriculture and Technology for the award of the Executive Masters in Business Administration.
25. **Omache, Jacob (2008).** Factors Determining Market Share of Security Firms In Kenya. A Survey of Security Firms in Nakuru Municipality. Submitted to Jomo Kenyatta University of Agriculture and Technology for the award of the Executive Masters in Business Administration.
24. **Musya, E. K. (2008).** Effects Of Fairtrade On Social, Economic And Environmental Development Of The Cut Flowers Growers: A Case Study Of Karen Roses Limited. Submitted to Jomo Kenyatta University of Agriculture and Technology for the award of the Executive Masters in Business Administration
23. **Siele, W. K. (2008).** The Effects Of Implementation Of The New Labour Laws On Labour Cost In Business. A Case Study of Selected Flower Companies in Kenya. Submitted to Jomo Kenyatta University of Agriculture and Technology for the award of the Executive Masters in Business Administration
22. **Mwathi, Martha W. (2008).** Effects of Training on Perceived Performance of Public Health Workers: A Case Study of Olkalou District Hospital Workers. Submitted to Jomo Kenyatta University of Agriculture and Technology for the award of the Executive Masters in Business Administration
21. **Gathimba, P. M. (2008).** Evaluation Of The Effects Of Commercialization Of Water Services: A Case Of Nakuru Water Services And Sanitation Company In Rift Valley Water Service Board. Submitted to Jomo Kenyatta University of Agriculture and Technology for the award of the Executive Masters in Business Administration
20. **Korir, D. (2008).** Effects of Corporate Strategic Plan Implementation on Business Performance: A Case Study of Kenya Tea Packers Limited. Submitted to Jomo Kenyatta University of Agriculture and Technology for the award of the Executive Masters in Business Administration
19. **Amina, T. M. (2008).** Factors Affecting Sales of Individual Life Policies: A Case Study Of Pan Africa Life Assurances Company Ltd. Submitted to Jomo Kenyatta University of Agriculture and Technology for the award of the Executive Masters in Business Administration
18. **Mecha, C. Siocha (2008).** Factors Influencing Decisions In Outsourcing Of Transportation Services: A Case Of Oil Marketing Firms In Nakuru, Kenya. Submitted to Jomo Kenyatta University of Agriculture and Technology for the award of the Executive Masters in Business Administration
17. **Kitwili, S. M. (2008).** Effects of Water Sector Reforms on Water Service Delivery within Nakuru Water and Sewerage Company. Submitted to Jomo Kenyatta University of Agriculture and Technology for the award of the Executive Masters in Business Administration.

16. **Kirori, M. W. (2008).** Effects Of Management Styles On Organizational Performance: A Comparative Study Of Public And Private Primary Schools In Nakuru Municipality.
15. **Owino, Rose Atieno (2008).** Effects of Free Primary Education on Performance Of Private Primary Schools. Submitted to Jomo Kenyatta University of Agriculture and Technology for the award of the Executive Masters in Business Administration.
14. **Mbuthi, J. N. (2008).** Factors Affecting the Performance of The Public Motorcycle Transport Business: A Case Of Nyahururu Town. Submitted to Jomo Kenyatta University of Agriculture and Technology for the award of the Executive Masters in Business Administration.
12. **Kogi, Stephen K. (2008).** The Impact Of Monitoring And Evaluation Reforms On The Road Network In Kisumu East District. Submitted to Jomo Kenyatta University of Agriculture and Technology for the award of the Executive Masters in Business Administration.
11. **Egesa, J. R. (2008).** The Effects of Post Election Violence on Maize Production; A Survey Study Of Uasin-Gishu District. Submitted to Jomo Kenyatta University of Agriculture and Technology for the award of the Executive Masters in Business Administration.
10. **Omoth, J. O. (2008).** Factors That Determine Consumer Preferences For Distribution Channels For Insurance Registration In Kenya: A Case Of Motor Private Owners In Eldoret Town. Submitted to Jomo Kenyatta University of Agriculture and Technology for the award of the Executive Masters in Business Administration
9. **Omamo, E. A. (2008).** Effects Of Strategic Leadership On Sustainability Of Projects: A Case Of Anglican's Eldoret Region Company. Submitted to Jomo Kenyatta University of Agriculture and Technology for the award of the Executive Masters in Business Administration
8. **Likalama, A. (2008).** Effects of Employee Motivation on Performance In An Organization: A Case Study Of Nakumatt Household, Eldoret. Submitted to Jomo Kenyatta University of Agriculture and Technology for the award of the Executive Masters in Business Administration. Submitted to Jomo Kenyatta University of Agriculture and Technology for the award of the Executive Masters in Business Administration
7. **Mwirigi, .M. (2008).** Factors influencing consumer behavior A survey of supermarket shoppers in Eldoret Town. Submitted to Jomo Kenyatta University of Agriculture and Technology for the award of the Executive Masters in Business Administration
6. **Omulo, T. O. (2008).** Management related factors that influence the citrus yield at ADC Suam orchards. Submitted to Jomo Kenyatta University of Agriculture and Technology for the award of the Executive Masters in Business Administration
5. **Tarus, B.K. (2008).** Employer's selection methods and their implication on the productivity; A case study of Eldoret municipal council Kenya. Submitted to Jomo Kenyatta University of Agriculture and Technology for the award of the Executive Masters in Business Administration
4. **Kibet, M.T. (2008).** Importance of life cycle cost analysis in organizations' investment; A case study of Oxygen generating plant at Moi teaching and referral hospital Eldoret. Submitted to Jomo Kenyatta University of Agriculture and Technology for the award of the Executive Masters in Business Administration
3. **Likavo, L.P. (2008).** The management of crushed stone dust as a waste product and its implication to plant Productivity; A case study of Sirikwa quarry. Submitted to Jomo Kenyatta University of Agriculture and Technology for the award of the Executive Masters in Business Administration

2. **Mbutu, A. (2008)** Analysis of determinants of service quality in insurance claims settlement process. Submitted to Jomo Kenyatta University of Agriculture and Technology for the award of the Executive Masters in Business Administration
1. **Muceru, K. S. (2007).** Factors Affecting Growth Of Independent Petrol Stations; A Case Of Nakuru District. Submitted to Jomo Kenyatta University of Agriculture and Technology for the award of the Executive Masters in Business Administration

SCHOLARSHIPS AND AWARDS

- | | |
|-------------|---|
| 2014 | Funded by Karatina University to undertake a baseline survey on Maximizing Purple Tea Production and Value Addition in the Mt. Kenya Region and beyond by Nganga, S.I.; Kamiri, H.; Huho, J.; Kilel, E. (Ongoing). |
| 2010 | Awarded Partial Scholarship by Moi University Deans Committee to complete fees for my PHD study and collect data for the research work. |
| 2007 | Together with a co-author, received best paper award for presenting a paper entitled "Training Small Business Managers for competitive self-employment: The case of Business Management and Enterprise Development programs at the KIM" presented at an international conference NIRMA University India, January 5 th -7 th , 2007. |
| 2006 | Together with other co-authors received best paper award for presenting a paper entitled "Factors affecting adoption of ICT in Small Business in Eldoret, Kenya" presented at an international conference in Makerere University, November 20 th -24 th , 2006. |
| 1991 | Received Overseas Development Agency Shared Scholarship Scheme (ODASSS) award to pursue Master of Science (MSc.) degree in Forest Industries Technology at the University College of North Wales, Wales, UK. |
| 1990 | Obtained Best Students Award during graduation at Bucks College, UK. |
| 1988 | Received British Council Scholarship to pursue Graduate Diploma in Timber Technology and Industrial Management at Buckinghamshire College, High Wycombe, UK. |
| 1987 | Awarded overall best students award in industrial Education at KTTC during my graduation. |

CONSULTANCY/ RESEARCH PROJECTS/COMMUNITY OUTREACH

- | | |
|--------------|---|
| 2016: | Working with Nyeri County, Department of trade, Investment and Industrialization in identifying potential investors, doing a feasibility study and developing a Business plan for setting up a tomato processing plant in Nyeri County. |
| 2016: | Appointed Karatina University Coordinator of an integrated Aquaponic/Hydroponic Production in a controlled Environment Agriculture System I Collaboration with Nyeri County and IOWA State University. |
| 2015 | Wood and wood panel products market in Kenya. Participating as a Kenyan expert in a consultancy project funded by Africa Development Bank for Survey of wood and wood Panel products in Africa. |

- 2014-2015** County Government of Laikipia: Training Needs Analysis. A collaborative and CSR project of Karatina University to the County Government of Laikipia.
- 2015:** Training of Trainers in Monitoring and Evaluation funded by the Danish Government in partnership with the Monitoring and Evaluation Directorate, ministry of planning and industrialization.
- 2014** Sector Strategy and Analysis of Priority Industrial Sub-Sectors in Kenya:
Kenya Manufacturing Competitiveness, Innovation, Exports: Furniture and Metal Fabrication: A world Bank funded Project for the Government.
- 2012** Baba Foundation (Budalangi)-Board Members and Management Staff Capacity Building Workshop on Strategic Marketing planning and developing a marketing plan for composite flour products
- 2010** Baba Foundation (Budalangi)-Board Members and Management Staff Capacity Building Workshop on Leadership Skills, Problem Solving and Decision Making
- 2009** Baba Foundation capacity building workshop on Organization Development and Performance Standards
- 2009** **Consultancy work for KIM on** Employees Job Satisfaction Survey, Work Environment Survey, Training Needs Assessment, Schemes of Service at Eldoret Water and Sanitation Company (ELDOWAS).
- 2009** **Awarded a research data analysis and report writing** on “SMASSE training Needs Analysis” by the Thika DEB.
- 2008** **Awarded a research data analysis project** “On Causes Of Poor KCPE Academic Performance in Thika District & Municipality” by the Thika DEB.
- 2008** Awarded a research project and funded by Segways (LTD) Company to investigate and recommend suitable alternatives to plastics as a packaging material, an ongoing research project.
- 2007** Together with Kitainge Kisilu, awarded a research project “An Investigation into the Strengths, Issues, Challenges and Possible Areas of Improvement in management of Module ii University Education in Kenya” as research consultants funded to the tune of 479,000/=. Report submitted in a workshop at KIM on 21/09/2007. Leading to a research report below;
- Ng’ang’a S.I. and Kitainge, K.M. (2007). Management of Module II Universities Education Programs in Kenya - A research study commissioned by and submitted to The Kenya Institute of Management. November, 2007.

COMPUTER LITERACY:

Word Processing: Conversant with MS word
Spreadsheet: MS excel
Data Analysis: Use SPSS.

SPORTS AND HOBBIES:

- Play indoor games such as scrabble, Darts, Chess and table tennis.
- Play volleyball and a Fan of Football and Athletics.
- Enjoy reading, teaching, research and interacting with the Jua Kali artisans and Small and micro entrepreneurs during management counseling sessions.

- Small scale farming, creativity and innovation in agribusiness and food value addition and technology adoption for sustainable development.

REFEREES

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